Organization and Performance Minor (ORGPSYC-MN)

You are welcome to meet with a psychology advisor to discuss your course selection and the minor option best suited for your future goals.

Honors students must meet with a psychology honors advisor (614-292-5750). Non-honors students are not required to meet with a psychology advisor.

Organization and Performance Minor

The minor in Organization and Performance provides students with knowledge of issues on both an individual and group basis, such as motivation, decision-making, leadership, creativity, and attitude formation, that impact performance on multiple levels.

**Required prerequisite:**

Psychology 1100(H): Introduction to Psychology

**Required courses (complete both):**

Psychology 2220(H): Data Analysis in Psychology  
(Prerequisites: Stat 1450; Math 1130; Math 1131; Math 1148 or higher; or Math placement M or L)

Psychology 2300: Research Methods in Psychology

*Psychology 2220 and Psychology 2300 should be taken as early as possible as they are prerequisites to all 4000 & 5000-level psychology courses.*

**Elective Courses (choose 3, at least 2 at 3000+ level):**

Psychology 2311: Psychology of Motivation

Psychology 2367.01*: Social Psychology

Psychology 3321(H): Quantitative & Statistical Methods in Psychology

Psychology 3325(H): Introduction to Social Psychology

Psychology 3375*: Stereotyping and Prejudice

Psychology 3530: Theories of Personality

Psychology 4508(H): Psych of Judgment & Decision-Making

Psychology 4511: Psychological Testing

Psychology 4521: Personnel Psychology

Psychology 4522: Organizational Psychology

Psychology 4545: Cross-Cultural Psychology

Psychology 5620: Technology, Efficiency, and Happiness

*Indicates courses that can also be used to meet GE Requirements

Organization and Performance Minor Guidelines

**Required for graduation:** No

**Credit hours required:**

A minimum of 15 credit hours. Courses at the 1000 level shall not be counted in the minor toward this minimum. At least 6 credit hours must be at the 3000 level or above.

**Transfer and EM Credit Hours Allowed:**

A student is permitted to count no more than 6 total hours of transfer credit and/or credit by examination.

**Overlap with the GE:**

A student is permitted to overlap no more than 6 credit hours between the GE and the minor.

**Overlap with the Major and Additional Minor(s):**

- The minor must be in a different subject than the major.
- The minor must contain a minimum of 12 hours distinct from the major and/or additional minor(s).

**Grades Required:**

- Minimum C- for a course to be counted on the minor.
- Minimum 2.00 cumulative point-hour ratio required for the minor.
- Course work graded Pass/Non-Pass cannot count on the minor.
- No more than 3 credit hours of coursework graded Satisfactory/Unsatisfactory may count toward the minor.

**X193 Credits:** No more than 3 credit hours.

**Minor Approval:**

Department approval is not required as long as student completes courses exactly as indicated on minor program description. Course substitutions are not permitted. Minor may be declared with student’s assigned academic advisor.

**Filing the Minor Program Form:**

The Department does not require that a Minor Program Form be completed. The degree audit report (DAR) certifies the minor. If the minor is not complete on the DAR the student must consult with a Department of Psychology advisor.